


Using the Compass tool has enabled us to see how the provision of Careers Guidance at Ormiston Endeavour Academy compares against the Gatsby benchmarks.

<h1>CAREERS PROGRAMME 2020/2021</h1>					
					 <p>Ormiston Endeavour Academy We Endeavour We Succeed</p>
GATSBY BENCHMARK	YEAR 7	YEAR 8	YEAR 9	YEAR 10	YEAR 11
1. A Stable Careers Programme	<p>PSHE Lessons Aspirations: <i>The Real Game</i></p> <p>Confidence building, target setting and achieving their goals. Researching the world of work to understand options and opportunities. Assessing and understanding own skills and qualities to make well informed decisions. Developing career management and employability skills.</p> <p>Introduce Raising Achievement Folders.</p>	<p>PSHE Lessons Career Exploration: <i>Managing a Budget & Money</i></p> <p><i>Management with Enterprise Advisor support</i></p> <p>Researching the world of work to understand options and opportunities. Assessing and understanding own skills and qualities to make well informed choices about their future. Developing career management and employability skills.</p> <p>Linking subjects to career opportunities.</p>	<p>PSHE Lessons Careers & Options: <i>Enterprise - Dragons Den Project with Enterprise Advisor Support</i></p> <p>Researching the world of work to understand options and opportunities. Assessing and understanding own skills and qualities to make well informed choices about their future. Developing career management and employability skills. Linking subjects to career opportunities. Developing career management and</p>	<p>PSHE Lessons Work Experience & CV's</p> <p>Researching work experience opportunities and developing employability skills including interview techniques, letter and CV writing, applications and health & safety in the work place. Understanding the laws and by-laws related to young people's hours and types of employment including changing patterns of employment.</p>	<p>PSHE Lessons & Form time: Support with Post 16 options. Assemblies and drop-ins by FE advisors and Academy Careers Advisor.</p> <p>Raising Achievement Folders</p> <p>Developing evidence for future career management including CV and Personal Statement writing, completing applications to colleges, mock interview techniques and future career</p>

	<p>Ignite Your Genius Programme</p> <p><i>Students follow PSHE programme – delivered by tutors.</i></p>	<p>Developing career management and Employability skills.</p> <p>Raising Achievement Folders</p> <p><i>Students follow PSHE programme – delivered by tutors.</i></p>	<p>employability skills. Focus on sources of help in making option choices.</p> <p>Raising Achievement Folders</p> <p><i>Students follow PSHE programme – delivered by tutors.</i></p>	<p>PSHE also covers online banking, dealing with debt, credit.</p> <p>Raising Achievement Folders</p> <p><i>Students follow PSHE programme – delivered by tutors.</i></p>	<p>action plans.</p> <p><i>Students follow PSHE programme – delivered by tutors.</i></p>
<p>2. Learning from Career and Labour Market Information</p>	<p>Careers and labour market research using interactive websites e.g. icould, icanbea, U -Explore/Start.</p> <p>Ignite Your Genius Project</p> <p>Posters and information is displayed in classrooms and the careers area.</p> <p><i>Delivered by tutors</i></p>	<p>Careers and labour market research using interactive websites e.g. icould, icanbea, U-Explore/Start</p> <p>Attendance at Suffolk Skills Show</p> <p>Posters and information is displayed in classrooms and the careers area.</p> <p><i>Delivered by tutors and outside providers</i></p>	<p>Careers and labour market research using interactive websites e.g. icould, icanbea, U-Explore/Start</p> <p>Dragons Den Project</p> <p>Post 16 Evening</p> <p>Work Experience assemblies</p> <p>Posters and information is displayed in classrooms and the careers area.</p>	<p>Careers and labour market research using interactive websites e.g. icould, icanbea, U-explore/Start, The Source</p> <p>Post 16 Evening</p> <p>Work Experience assemblies</p> <p>One week work experience placement & virtual work experience</p> <p>Posters and information is displayed in classrooms and the careers area.</p>	<p>Careers and labour market research using interactive websites e.g. icould, icanbea, U-Explore The Source HE & FE Websites, assemblies & Open Days Apprenticeships</p> <p>Careers Day</p> <p>Post 16 Evening</p> <p>Posters and information is displayed in classrooms and the careers area.</p>

			<i>Delivered by tutors and outside providers.</i>	<i>Delivered by tutors and outside providers</i>	<i>Delivered by tutors and outside providers</i>
3. Addressing the needs of each pupil	<p>Transition Support Mentoring (peer, STEM, Alumni)</p> <p>Careers guidance Interviews</p> <p><i>Delivered by tutors and outside providers and academy careers lead.</i></p>	<p>Mentoring (peer, STEM, Alumni)</p> <p>Careers guidance Interviews</p> <p><i>Delivered by tutors and outside providers and academy careers lead.</i></p>	<p>Mentoring (peer, STEM, Alumni)</p> <p>PP Mock Interview Project</p> <p>Careers guidance Interviews</p> <p><i>Delivered by tutors and outside providers and academy careers lead.</i></p>	<p>Mentoring (peer, STEM, Alumni)</p> <p>PP Mock Interview Project</p> <p>STEM</p> <p>Careers guidance Interviews.</p> <p><i>Delivered by tutors and outside providers and academy careers lead.</i></p>	<p>Mentoring (peer, STEM, Alumni)</p> <p>One-to-one Careers Guidance interviews</p> <p>Transition Support</p> <p>National Citizenship Service</p> <p><i>Delivered by tutors and outside providers and academy careers lead.</i></p>
4. Linking curriculum learning to careers.	<p>Career relevant learning included in schemes of work.</p> <p>Employers supporting classroom delivery.</p> <p>Visual posters in departments</p> <p><i>Organised by careers lead and</i></p>	<p>Career relevant learning included in schemes of work.</p> <p>Teachers highlighting the relevance of their subject for a wide range of future career paths.</p> <p>Employers supporting classroom delivery.</p>	<p>Career relevant learning included in schemes of work.</p> <p>Teachers highlighting the relevance of their subject for a wide range of future career paths.</p> <p>Employers supporting classroom delivery.</p>	<p>Career relevant learning included in schemes of work.</p> <p>Teachers highlighting the relevance of their subject for a wide range of future career paths.</p> <p>Employers supporting classroom delivery.</p>	<p>Curriculum days employer support in lessons</p> <p>Teachers highlighting the relevance of their subject for a wide range of future career paths.</p> <p>Employers supporting classroom delivery</p>

	<i>delivered by teachers and outside providers.</i>	Visual posters in classrooms & careers area. <i>Organised by careers lead and delivered by teachers and outside providers.</i>	Visual posters in classrooms & careers area. <i>Organised by careers lead and delivered by teachers and outside providers.</i>	Visual posters in classrooms & careers area. <i>Organised by careers lead and delivered by teachers outside providers.</i>	Careers Day Visual posters in departments <i>Organised by careers lead and delivered by teachers outside providers.</i>
5. Encounters with employers and employees.	Employer talks and classroom support. Alumni Network. Careers Enterprise Advisor. Ignite Your Genius Programme. <i>Organised by careers lead and delivered by outside providers.</i>	Employer talks and classroom support. Mentoring Alumni Network. Attendance at Suffolk Skills Show Careers Enterprise Advisor. <i>Organised by careers lead and delivered by outside providers.</i>	Employer talks and classroom support. Mentoring Alumni Network. Advice and Slice Careers Enterprise Advisor Mock Interview Project Post 16 Evening <i>Organised by careers lead and delivered by outside providers.</i>	Employer talks and classroom support. Future First Workshop Mentoring Alumni Network. Advice and Slice Careers Enterprise Advisor Mock Interview Project Post 16 Evening Post 16 Assemblies Work Experience <i>Organised by careers lead and delivered by outside providers.</i>	Employer talks & classroom support. Mentoring Mock Interview & CV's Alumni Network Advice and Slice Careers Enterprise Advisor Careers Day and mock interviews. Post 16 Evening Post 16 Assemblies Lunch time drop in sessions <i>Organised by careers lead and delivered by outside providers.</i>

6. Experiences of Workplaces				<p>One week work experience and virtual work experience</p> <p><i>Organised by careers lead and delivered by outside providers.</i></p>	<p>Careers Day/Mock interviews</p> <p>Applications Support</p>
7. Encounters with further & higher education	<p>HE Champion on site every Wednesday for appointments with students and parents. Academy has signed up to Take Your Place Project offering regular HE activities and opportunists.</p>	<p>HE Champion on site every Wednesday for appointments with students and parents. Academy has signed up to Take Your Place Project offering regular HE activities and opportunists.</p>	<p>HE Champion on site every Wednesday for appointments with students and parents. Academy has signed up to Take Your Place project offering regular HE activities and opportunities. Talks by FE & HE providers re Options and attendance at Parents Evening.</p> <p>Post 16 Evening</p> <p><i>Organised by careers lead and delivered by outside providers.</i></p>	<p>HE Champion on site every Wednesday for appointments with students and parents. Academy has signed up to Take Your Place project offering regular HE activities and opportunities. Talks by FE & HE providers re Options and attendance at Parents Evening.</p> <p>Taster Days at Suffolk New College and One College Suffolk.</p> <p>Post 16 Evening</p> <p><i>Organised by careers lead and</i></p>	<p>HE Champion on site every Wednesday for appointments with students and parents. Academy has signed up to Take Your Place project offering regular HE activities and opportunities. Regular drop-ins by FE providers. One-to-one appointments with HE Champion.</p> <p>Talks by FE & HE providers re Options and attendance at Parents Evening.</p> <p>.Assemblies by Post 16 providers</p>

				<i>delivered by outside providers.</i>	Lunch time drop in sessions by Post 16 Providers Post 16 Evening Careers Day <i>Organised by careers lead and delivered by outside providers.</i>
8. Personal Guidance	<p>Access to independent and impartial Level 6 Careers Advisor, Careers Enterprise Advisor HE Champion</p> <p><i>Organised by careers lead and delivered by outside providers.</i></p>	<p>Access to independent and impartial Level 6 Careers Advisor Careers Enterprise Advisor. HE Champion</p> <p><i>Organised by careers lead and delivered by outside providers.</i></p>	<p>Access to independent and impartial Level 6 Careers Advisor, Careers Enterprise Advisor NEACO HE Champion.</p> <p><i>Organised by careers lead and delivered by outside providers.</i></p>	<p>Access to independent and impartial Level 6 Careers Advisor, Careers Enterprise Advisor NEACO HE Champion.</p> <p><i>Organised by careers lead and delivered by outside providers.</i></p>	<p>One-to-one career guidance appointment with impartial Level 6 Careers Advisor Mentoring Careers Enterprise Advisor NEACO HE Champion. FE Advisors</p> <p><i>Organised by careers lead and delivered by outside providers.</i></p> <p><i>Mentoring lead by tutors</i></p>

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