

Ormiston Endeavour Academy British values statement

We are committed to serving our community and recognises the multi-cultural, multi-faith and ever-changing nature of the United Kingdom. We also understand the vital role the academy plays in ensuring that groups or individuals within the academy are not subjected to intimidation or radicalisation by those wishing to unduly, or illegally, influence them.

We follow equality guidance which endeavours to ensure there will be no discrimination against any individual or group, regardless of faith, ethnicity, gender, sexuality, political or financial status, or similar. We are dedicated to preparing students for their adult life beyond the formal, examined curriculum and ensuring that it promotes and reinforces British values to all our students.

The five key British values* are:

- Democracy
- The rule of law
- Individual liberty
- Mutual respect
- Tolerance of those of different faiths and beliefs

The academy uses strategies within the national curriculum and beyond to secure such outcomes for students. The examples that follow show some of the many ways we seek to instill British values.

* Definition set by the government in the 2011 Prevent Strategy.

Democracy

The principals of democracy are consistently reinforced. We have an active Student Voice allowing freedom of speech and a student Ambassador team that represent the students. Democracy is also explored within History, Ethics and Tutor time via the Ormiston Endeavour Academy Learner experience.

The rule of law

The importance of laws, whether they be those that ensure structure in the class, school or country are consistently reinforced throughout the school day, as well as when encouraging positive behaviour and through school assemblies, PSHE and tutor time. Students are taught the reasons behind laws - that they govern and protect us - the responsibilities that this involves, and the consequences when laws are broken. We have a close working relationship with the local Police force and they attend our school events to talk to our students. We also take part in the Whitton Partnership where law in the local area is discussed.

Individual liberty

The Ormiston Endeavour Academy Learner experience actively encourages our students to make independent choices knowing that they are in a safe and supportive environment. Students are encouraged to know, understand and exercise their rights, responsibilities and personal freedoms. They receive support and advice through tutor time, PSHE and the curriculum and special workshop events run by outside providers on subjects such as e safety, drug awareness and anti-bullying.

Mutual respect

Respect is at the heart of our school ethos and is modelled by staff and students alike. Respect for each other is promoted in lessons, tutor time, assemblies and around the local school environment. Our students are encouraged to have their say via our student voice and endeavour ambassador programme. We also promote the values of restorative justice to develop the idea of mutual respect. This is embraced throughout the curriculum, from the use of fair play in PE to our peer mentoring programme led by the ambassadors.

Tolerance of those of different faiths and beliefs

We see all learners as being equal regardless of their faiths and beliefs and we recognise and respect difference. We give our students the ability to understand their place in a culturally diverse community via the curriculum, tutor time, assemblies, external providers and trips. In addition to this, our Ethics curriculum provides a broad and balanced curriculum on a wide range of faiths and beliefs. The Arts curriculum also develops the student's visual understanding of how other cultures arts represents different faiths and beliefs.
