


CAREERS PROGRAMME					
					
GATSBY BENCHMARK	YEAR 7	YEAR 8	YEAR 9	YEAR 10	YEAR 11
1. A Stable Careers Programme	<p>PSHE Lessons Aspirations: <i>The Real Game</i></p> <p>Confidence building, target setting and achieving their goals.</p> <p>Researching the world of work to understand options and opportunities.</p> <p>Assessing and understanding own skills and qualities to make well informed decisions.</p> <p>Developing career management and employability skills.</p> <p>Introduce Raising Achievement Folders.</p>	<p>PSHE Lessons Career Exploration: <i>Managing a Budget & Money</i></p> <p><i>Management with Enterprise Advisor support</i></p> <p>Researching the world of work to understand options and opportunities.</p> <p>Assessing and understanding own skills and qualities to make well informed choices about their future. Developing career management and employability skills.</p> <p>Linking subjects to career opportunities.</p>	<p>PSHE Lessons Careers & Options: <i>Enterprise - Dragons Den Project with Enterprise Advisor Support</i></p> <p>Researching the world of work to understand options and opportunities.</p> <p>Assessing and understanding own skills and qualities to make well informed choices about their future. Developing career management and employability skills. Linking subjects to career opportunities.</p> <p>Developing career management and</p>	<p>PSHE Lessons Work Experience & CV's</p> <p>Researching work experience opportunities and developing employability skills including interview techniques, letter and CV writing, applications and health & safety in the work place.</p> <p>Understanding the laws and by-laws related to young people's hours and types of employment including changing patterns of employment.</p>	<p>PSHE Lessons & Form time: Support with Post 16 options. Assemblies and drop-ins by FE advisors and Academy Careers Advisor.</p> <p>Raising Achievement Folders</p> <p>Developing evidence for future career management including CV and Personal Statement writing, completing applications to colleges, mock interview techniques and future career</p>

	<p>Ignite Your Genius Programme</p> <p><i>Students follow PSHE programme – delivered by tutors.</i></p>	<p>Developing career management and Employability skills.</p> <p>Raising Achievement Folders</p> <p><i>Students follow PSHE programme – delivered by tutors.</i></p>	<p>employability skills. Focus on sources of help in making option choices.</p> <p>Raising Achievement Folders</p> <p><i>Students follow PSHE programme – delivered by tutors.</i></p>	<p>PSHE also covers online banking, dealing with debt, credit.</p> <p>Raising Achievement Folders</p> <p><i>Students follow PSHE programme – delivered by tutors.</i></p>	<p>action plans.</p> <p><i>Students follow PSHE programme – delivered by tutors.</i></p>
2. Learning from Career and Labour Market Information	<p>Careers and labour market research using interactive websites e.g. icould, icanbea, U - Explore/Start.</p> <p>Ignite Your Genius Project</p> <p>Posters and information is displayed in classrooms and the careers area.</p> <p><i>Delivered by tutors</i></p>	<p>Careers and labour market research using interactive websites e.g. icould, icanbea, U - Explore/Start</p> <p>Attendance at Suffolk Skills Show</p> <p>Posters and information is displayed in classrooms and the careers area.</p> <p><i>Delivered by tutors and outside providers</i></p>	<p>Careers and labour market research using interactive websites e.g. icould, icanbea, U - Explore/Start</p> <p>Dragons Den Project</p> <p>Post 16 Evening</p> <p>Work Experience assemblies</p> <p>Posters and information is displayed in classrooms and the careers area.</p>	<p>Careers and labour market research using interactive websites e.g. icould, icanbea, U - explore/Start, The Source</p> <p>Post 16 Evening</p> <p>Work Experience assemblies</p> <p>One week work experience placement & virtual work experience</p> <p>Posters and information is displayed in</p>	<p>Careers and labour market research using interactive websites e.g. icould, icanbea, U-Explore The Source HE & FE Websites, assemblies & Open Days Apprenticeships</p> <p>Careers Day</p> <p>Post 16 Evening</p> <p>Posters and information is displayed in classrooms and the careers area.</p>

				classrooms and the careers area.	
			<i>Delivered by tutors and outside providers.</i>	<i>Delivered by tutors and outside providers</i>	<i>Delivered by tutors and outside providers</i>

3. Addressing the needs of each pupil	<p>Transition Support Mentoring (peer, STEM, Alumni)</p> <p>Careers guidance Interviews</p> <p><i>Delivered by tutors and outside providers and academy careers lead.</i></p>	<p>Mentoring (peer, STEM, Alumni)</p> <p>Careers guidance Interviews</p> <p><i>Delivered by tutors and outside providers and academy careers lead.</i></p>	<p>Mentoring (peer, STEM, Alumni)</p> <p>PP Mock Interview Project</p> <p>Careers guidance Interviews</p> <p><i>Delivered by tutors and outside providers and academy careers lead.</i></p>	<p>Mentoring (peer, STEM, Alumni)</p> <p>PP Mock Interview Project</p> <p>STEM</p> <p>Careers guidance Interviews.</p> <p><i>Delivered by tutors and outside providers and academy careers lead.</i></p>	<p>Mentoring (peer, STEM, Alumni)</p> <p>One-to-one Careers Guidance interviews</p> <p>Transition Support</p> <p>National Citizenship Service</p> <p><i>Delivered by tutors and outside providers and academy careers lead.</i></p>
4. Linking curriculum learning to careers.	<p>Career relevant learning included in schemes of work.</p> <p>Employers supporting classroom delivery.</p> <p>Visual posters in departments</p> <p><i>Organised by careers lead and</i></p>	<p>Career relevant learning included in schemes of work.</p> <p>Teachers highlighting the relevance of their subject for a wide range of future career paths.</p> <p>Employers supporting classroom delivery.</p>	<p>Career relevant learning included in schemes of work.</p> <p>Teachers highlighting the relevance of their subject for a wide range of future career paths.</p> <p>Employers supporting classroom delivery.</p>	<p>Career relevant learning included in schemes of work.</p> <p>Teachers highlighting the relevance of their subject for a wide range of future career paths.</p> <p>Employers supporting classroom delivery.</p>	<p>Curriculum days employer support in lessons Teachers highlighting the relevance of their subject for a wide range of future career paths.</p> <p>Employers supporting classroom delivery</p>

	<i>delivered by teachers and outside providers.</i>	Visual posters in classrooms & careers area. <i>Organised by careers lead and delivered by teachers and outside providers.</i>	Visual posters in classrooms & careers area. <i>Organised by careers lead and delivered by teachers and outside providers.</i>	Visual posters in classrooms & careers area. <i>Organised by careers lead and delivered by teachers outside providers.</i>	Careers Day Visual posters in departments <i>Organised by careers lead and delivered by teachers outside providers.</i>
5. Encounters with employers and employees.	Employer talks and classroom support. Alumni Network. Careers Enterprise Advisor. Ignite Your Genius Programme. <i>Organised by careers lead and delivered by outside providers.</i>	Employer talks and classroom support. Mentoring Alumni Network. Attendance at Suffolk Skills Show Careers Enterprise Advisor. <i>Organised by careers lead and delivered by outside providers.</i>	Employer talks and classroom support. Mentoring Alumni Network. Advice and Slice Careers Enterprise Advisor Mock Interview Project Post 16 Evening <i>Organised by careers lead and delivered by outside providers.</i>	Employer talks and classroom support. Future First Workshop Mentoring Alumni Network. Advice and Slice Careers Enterprise Advisor Mock Interview Project Post 16 Evening Post 16 Assemblies Work Experience <i>Organised by careers lead and</i>	Employer talks & classroom support. Mentoring Mock Interview & CV's Alumni Network Advice and Slice Careers Enterprise Advisor Careers Day and mock interviews. Post 16 Evening Post 16 Assemblies Lunch time drop in sessions

				<i>delivered by outside providers.</i>	<i>Organised by careers lead and delivered by outside providers.</i>
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6. Experiences of Workplaces				<p>One week work experience and virtual work experience</p> <p><i>Organised by careers lead and delivered by outside providers.</i></p>	<p>Careers Day/Mock interviews</p> <p>Applications Support</p>
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7. Encounters with further & higher education	<p>HE Champion on site every Wednesday for appointments with students and parents. Academy has signed up to Take Your Place Project offering regular HE activities and opportunists.</p>	<p>HE Champion on site every Wednesday for appointments with students and parents. Academy has signed up to Take Your Place Project offering regular HE activities and opportunists.</p>	<p>HE Champion on site every Wednesday for appointments with students and parents. Academy has signed up to Take Your Place project offering regular HE activities and opportunities. Talks by FE & HE providers re Options and attendance at Parents Evening.</p> <p>Post 16 Evening</p> <p><i>Organised by careers lead and delivered by outside providers.</i></p>	<p>HE Champion on site every Wednesday for appointments with students and parents. Academy has signed up to Take Your Place project offering regular HE activities and opportunities. Talks by FE & HE providers re Options and attendance at Parents Evening.</p> <p>Taster Days at Suffolk New College and One College Suffolk.</p> <p>Post 16 Evening</p> <p><i>Organised by careers lead and</i></p>	<p>HE Champion on site every Wednesday for appointments with students and parents. Academy has signed up to Take Your Place project offering regular HE activities and opportunities. Regular drop-ins by FE providers. Oneto-one appointments with HE Champion.</p> <p>Talks by FE & HE providers re Options and attendance at Parents Evening.</p> <p>.Assemblies by Post 16 providers</p>
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				<i>delivered by outside providers.</i>	<p>Lunch time drop in sessions by Post 16 Providers</p> <p>Post 16 Evening</p> <p>Careers Day</p> <p><i>Organised by careers lead and delivered by outside providers.</i></p>
8. Personal Guidance	<p>Access to independent and impartial Level 6 Careers Advisor,</p> <p>Careers Enterprise Advisor</p> <p>HE Champion</p> <p><i>Organised by careers lead and delivered by outside providers.</i></p>	<p>Access to independent and impartial Level 6 Careers Advisor</p> <p>Careers Enterprise Advisor.</p> <p>HE Champion</p> <p><i>Organised by careers lead and delivered by outside providers.</i></p>	<p>Access to independent and impartial Level 6 Careers Advisor,</p> <p>Careers Enterprise Advisor</p> <p>NEACO HE Champion.</p> <p><i>Organised by careers lead and delivered by outside providers.</i></p>	<p>Access to independent and impartial Level 6 Careers Advisor,</p> <p>Careers Enterprise Advisor</p> <p>NEACO HE Champion.</p> <p><i>Organised by careers lead and delivered by outside providers.</i></p>	<p>One-to-one career guidance appointment with impartial Level 6 Careers Advisor</p> <p>Mentoring</p> <p>Careers Enterprise Advisor</p> <p>NEACO HE Champion.</p> <p>FE Advisors</p> <p><i>Organised by careers lead and delivered by outside providers.</i></p>

					Mentoring lead by tutors